

**SALARY TABLE 2019-HNT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.18%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL**  
**TOTAL INCREASE: 1.99%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,701	\$ 23,462	\$ 24,217	\$ 24,967	\$ 25,723	\$ 26,164	\$ 26,910	\$ 27,663	\$ 27,693	\$ 28,397
2	25,525	26,133	26,978	27,693	28,004	28,827	29,651	30,474	31,298	32,121
3	33,420	34,349	35,277	36,206	37,134	38,063	38,991	39,919	40,848	41,776
4	37,514	38,556	39,598	40,639	41,681	42,722	43,764	44,806	45,847	46,889
5	43,138	44,304	45,470	46,635	47,801	48,966	50,132	51,297	52,463	53,629
6	45,492	46,792	48,093	49,393	50,693	51,993	53,294	54,594	55,894	57,194
7	49,107	50,551	51,996	53,440	54,885	56,329	57,774	59,218	60,663	62,107
8	51,184	52,784	54,383	55,982	57,582	59,181	60,781	62,380	63,979	65,579
9	54,767	56,533	58,299	60,066	61,832	63,598	65,364	67,131	68,897	70,663
10	60,311	62,256	64,201	66,146	68,091	70,036	71,981	73,926	75,871	77,816
11	64,125	66,263	68,401	70,539	72,677	74,815	76,953	79,091	81,230	83,368
12	76,859	79,422	81,984	84,546	87,109	89,671	92,233	94,796	97,358	99,921
13	91,396	94,442	97,488	100,534	103,581	106,627	109,673	112,719	115,765	118,812
14	108,002	111,603	115,203	118,803	122,404	126,004	129,605	133,205	136,806	140,406
15	127,040	131,274	135,509	139,743	143,978	148,212	152,447	156,681	160,916	165,150

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>